

INFORMATION ON THE PROCESSING OF PERSONAL DATA

The proper processing and protection of your personal data is important to our company, which is why we provide you with information about the reasons and purposes of their processing in this document. The document also contains your rights and other information regarding the processing of your personal data.

PROCESSOR OF PERSONAL DATA

ABONEX, s.r.o., registered office Duklianska 47, 052 01 Spišská Nová Ves, Slovak Republic, ID number: 36210315, VAT number: SK2020034918, registered in the commercial register of the Municipal Court of Košice, section Sro, file 12857/V, e-mail: abonex@abonex.sk, tel.: +421-53-4177 701 (hereinafter ABONEX, s.r.o.).

According to the current legal regulations, the operator has not appointed a responsible person. The operator undertakes to maintain confidentiality regarding the obtained personal data of the person concerned and considers them confidential.

LEGAL FRAMEWORK

European framework

Charter of Fundamental Rights of the European Union - Regulation of the European Parliament and of the EU Council 2016/679 of April 27, 2016 on the protection of natural persons in the processing of personal data and on the free movement of such data (GDPR)

National legislation

The Constitution of the Slovak Republic

Law no. 18/2018 Coll. on the protection of personal data and on the amendment of certain laws, as amended

The operator undertakes to process personal data in accordance with Act no. 18/2018 Coll. on the protection of personal data as amended (hereinafter referred to as " the Act") and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons in the processing of personal data and on the free movement of such data, which repeals Directive 95/46/EC (hereinafter referred to as the " Regulation"), which are effective from 25/05/2018.

PURPOSES OF PERSONAL DATA PROCESSING BY ABONEX, s.r.o

Business partners

Conclusion, registration and management of business contracts and transport contracts, including client care in business cases (hereinafter referred to as " Contract").

- Dealing with business cases/providing transportation.
- Processing of personal data in accounting.
- Offering products and services and providing information as part of marketing.

For the purposes of concluding, recording and managing trade and transport contracts, the operator is authorized to process personal data for the duration of the Contract, until the final settlement of all obligations of the contracting parties from it, and for a maximum period of 10 years from the date of final settlement of all obligations of the contracting parties from the Contract. After the end of the contract, the operator will process personal data for the purpose of implementing the procedure for the recovery of owed amounts and/or the application of a claim and other related procedures and only to the extent necessary to achieve this purpose. For a longer period of time, the personal data of the affected persons can be processed only if it is necessary

according to the relevant legal regulations, or if it is necessary for the period of necessary archiving of personal data to the necessary extent. The processing of personal data for the purposes of fulfilling the contractual relationship, accounting and tax purposes and the fulfillment of other legal obligations are legal or contractual requirements. If you plan to take the desired action through our forms on our official websites, you are obliged to provide us with your personal data for these purposes. Without providing them, we cannot fulfill your request.

For marketing purposes, the operator processes personal data based on the special and voluntarily granted consent of the person concerned. For this purpose, the operator is authorized to process the personal data of the person concerned for a period of 10 years from the date of granting consent. For the purposes of carrying out the operator's marketing activities, the operator is entitled to provide the personal data of the affected person to third parties who participate in the operator's marketing activities, i.e. who ensure or directly carry out this activity for the operator, but exclusively for the purposes of the operator's marketing activities. The processing of personal data for marketing purposes is voluntary and is not necessary for the purpose of concluding, fulfilling and the existence of the Agreement.

In most cases, we process your personal data on the basis that the processing is necessary for the purposes of fulfilling legal requirements according to special regulations and the legitimate interest we are pursuing. We have a legal obligation to provide your personal data during checks by authorized institutions and during the prevention, monitoring and proof of fraud and other crimes. Your data will be stored securely in accordance with data protection laws.

Job seekers

We process your data to determine whether you are a qualified candidate for the position you are applying for. We process your personal data because the processing is necessary for the purposes of the legitimate interest we are pursuing or consent if you have asked us for it. Our legitimate interest in this case is to recruit qualified candidates for the respective job positions.

TYPE OF PERSONAL DATA PROCESSED

Business partners

ABONEX, s.r.o. and our contracted processors process the following personal data, respectively categories of personal data, in connection with the relevant legal title and purpose of processing:

- identification and address data: e.g. name, surname, delivery or other contact address, address of collection point, registered office, ID number, VAT number;
- electronic contact data: e.g. telephone number, e-mail address;
- other electronic data: IP address, cookies;
- other personal data associated with the contractual relationship: bank account number, order history;
- other personal data: typically data provided by the customer in the order form or other documents and when communicating with us, including later updates.

Marketing purposes

For marketing purposes, the operator processes personal data in the scope of first name, last name, company name, address, email address and telephone contact.

Job seekers

When you apply for employment with us, we obtain the following information from you, for example:

- Contact information - for example, your name, address, email address, phone number

- Information from your CV - for example, information about your previous jobs, education, skills, language skills and any other information you choose to include in your CV;
- Cover letter - any information you choose to include in your cover letter
- Eligibility for work - data related to the possible obligation to demonstrate legal ability to perform the job in question;
- In addition, depending on the position you are applying for, we may also receive information from third parties as follows:
- Rating. We may ask you to undergo an assessment of your skills, personality or cognitive ability. Such assessments are typically conducted using third-party software or through a third-party company that shares the results with us. Before carrying out such an assessment, we will provide you with additional information regarding your specific case,
- References. We may choose to obtain references from persons who have worked with you in the past. Generally speaking, we will only contact these individuals if you provide us with their names and contact information.

ACCESS TO PERSONAL DATA AND DATA TRANSFER TO THIRD COUNTRIES

The following categories of our partners (recipients) may have access to your personal data:

- providers of goods transport,
- providers of accounting and tax consultancy,
- providers of IT services and hosting,
- providers of security and integrity of our services and websites,
- providers of analytical services,
- legal service providers, lawyers,
- providers of printing and postal services.

In the event that the operator entrusts the processing of the personal data of the affected person in accordance with the Regulation and the law to a third party - an intermediary, he is obliged to inform the affected person about this fact, if the intermediary himself does not do so earlier and provides him with the necessary information in accordance with the relevant legal regulations. The operator declares that, when choosing intermediaries, he pays attention to their professional, technical, organizational and personnel competence and the ability to guarantee the security of processed data. With intermediaries, the operator concludes a contract on the processing of personal data, which obliges the intermediary to comply with the conditions set for the protection of personal data. The list of intermediaries is available at the operator's headquarters.

The transfer of personal data of the person concerned to third countries or international organizations is not carried out.

RETENTION OF PERSONAL DATA

Business partners

We keep your data for as long as it is necessary to fulfill the purpose of processing according to special regulations, and the purpose for which it was obtained, if we have a legitimate interest in keeping it, e.g. until the termination of the contractual relationship and/or the expiration of the limitation period within which we should be able to defend ourselves against legal claims. We are also legally required to keep your personal data for a certain period of time in order to prevent and detect fraud, to detect and demonstrate the fight against money laundering as well as for financial audits.

We can process your personal data for a longer period of time if you have given us consent to process your

personal data.

Applicants

We only keep your personal data for a limited time and delete them when they are no longer needed for the processing purposes stated in this statement. This means that we will keep your data for the duration of the selection process and delete it after we select a suitable candidate or store it according to the consent given by you as a candidate for the given position.

Your personal data will not be used in automated decision-making.

COOKIES

The website of the operator uses analytical tools that enable the monitoring of the behavior of the users of these websites when browsing and using them. In order to adapt marketing offers to your individual needs, our website uses your cookies and we also use the Google Analytics service. Visitors to the operator's website have the option to delete or reject cookies by setting their preferences regarding cookies individually in the web browser settings. However, refusing to use cookies means that the user will not have access to some functions on our website.

RIGHTS OF THE PERSON CONCERNED

- The right to request access to your personal data
- The right to correct and supplement personal data
- The right to erasure of personal data
- The right to restrict the processing of personal data
- The right to object to the processing of personal data
- The right to portability of personal data
- The right to the ineffectiveness of automated individual decision-making, including profiling, if the operator processes personal data by profiling or in a similar way based on automated individual decision-making
- The right to revoke the given consent to the processing of personal data at any time, if this is the legal basis for the processing
- The right to contact the Office for the Protection of Personal Data of the Slovak Republic and submit a proposal to initiate proceedings

The rights of the data subject are specified in Articles 15 to 21 of the Regulation. The person concerned exercises the said rights in accordance with the Regulation and other relevant legal regulations. Regarding ABONEX, s.r.o., the affected person can exercise his rights through a written request or by electronic means. In the event that the data subject requests the provision of information orally, the information may be provided in this way, provided that the data subject has proved his identity.

The operator does not process personal data by profiling or in a similar way based on automated individual decision-making.

The right to object to the processing of personal data

The person concerned has the right to object to the processing of his personal data at any time for reasons related to his specific situation. The person concerned may object to the processing of his personal data on the basis of: a) the legal title of the performance of tasks carried out in the public interest or in the exercise of public

authority, or from the legal title of the legitimate interest of the operator, b) the processing of personal data for the purposes of direct marketing, c) the processing for the purposes scientific or historical research or for statistical purposes. If the person concerned objects to the processing of personal data for the purposes of direct marketing according to point b. of this article, the operator cannot further process her personal data. The operator will assess the received objection in a reasonable time. The operator may not continue to process personal data if he does not demonstrate the necessary legitimate interests in processing personal data that outweigh the rights or interests of the person concerned, or grounds for asserting a legal claim.

Where you can exercise your rights

The affected person can contact the operator, the company ABONEX, s.r.o., with their comments and requests regarding the processing of personal data, in writing to the registered address: Duklianska 47, 052 01 Spišská Nová Ves, or by email to: abonex @ abonex.sk .

We provide all information and statements of rights that you exercise free of charge. If the request is manifestly unfounded or unreasonable, in particular because it is repeated, we are entitled to charge a reasonable fee that takes into account the administrative costs associated with providing the requested information. In the case of repeated requests to provide copies of processed personal data, we reserve the right to charge a reasonable fee for administrative costs for this reason.

Requirements for withdrawal of consent

Withdrawal of consent to the processing of personal data, if these are processed on the basis of consent, can be done directly with the operator.

In the appeal, please state: who is filing the appeal (name and surname, residential address and date of birth), handwritten signature, state to whom you are filing the appeal. State explicitly that you do not wish us to further process your personal data for marketing purposes or for other purposes for which we process your data based on consent. If you would like to receive only selected offers, please indicate which ones so that we can accommodate you.

These principles for the processing of personal data are valid from 05/25/2018.

These policies were updated (only technical changes in the name of the Operator) on April 25, 2023.

Translated by Google Translate, the Slovak language version is binding, the Operator is not responsible for differences in translation.